

LAWRENCE BERKELEY NATIONAL LABORATORY

Human Resources Department and Workforce Diversity Office

EMPLOYEE NAME (Last, First, Middle Initial)	DEPARTMENT	EMPLID

Please identify the appropriate category by placing an "X" in the corresponding box. Select one box only—if two or more ethnic categories are applicable, choose the one category with which you most closely identify. The purpose for the requested information is to meet the Laboratory's legal obligations as a Federal contractor. (See reverse for Privacy Notification Statement.)

- WHITE** (not of Hispanic origin) – Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK/AFRICAN-AMERICAN** (not of Hispanic origin) – Persons having origins in any of the Black racial groups of Africa.
- ASIAN OR PACIFIC ISLANDER**
 - Chinese/Chinese-American – Persons having origins in any of the original peoples of China.
 - Japanese/Japanese-American – Persons having origins in any of the original peoples of Japan.
 - Filipino/Pilipino – Persons having origins in any of the original peoples of the Philippine Islands.
 - Pakistani/East Indian – Persons having origins in any of the original peoples of the Indian subcontinent (e.g., India and Pakistan).
 - Other Asian – Persons having origins in any of the original peoples of the Far East (including Korea), Southeast Asia, or Pacific Islands (including Samoa), not included in any of the Asian categories listed above.
- AMERICAN INDIAN or ALASKAN NATIVE** – Persons having origins in any of the original American Indian peoples of North America, including Eskimos and Aleuts, or who maintain cultural identification through tribal affiliation or community recognition.
- HISPANIC** (including Black individuals whose origins are Hispanic)
 - Mexican/Mexican-American/Chicano – Persons of Mexican culture or origin, regardless of race.
 - Latin-American/Latino – Persons of Latin American (e.g., Central American, South American, Cuban, Puerto Rican) culture or origin, regardless of race.
 - Other Spanish/Spanish-American – Persons of Spanish culture or origin, not included in any of the Hispanic categories listed above.
- I choose not to self identify.

Please place an "X" in each of the boxes that apply to you (more than one category may be applicable). Leave blank if none apply.

VIETNAM-ERA VETERAN STATUS CODE VIETNAM ERA VETERAN

Vietnam-Era Veteran means a person who:

- Served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred: a. in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5, 1964, and May 7, 1975, in all other cases; or
- Was discharged or released from active duty for a service-connected disability if any part of such active duty was performed; a. in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or b. between August 5, 1964, and May 7, 1975, in all other cases.

WAR/CAMPAIGN/EXPEDITION VETERAN STATUS CODE WAR/CAMPAIGN/EXPEDITION VETERAN

War/Campaign/Expedition Veteran means: A veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized. To identify the military operations that meet this criterion, see the reverse side of this form.

DISABLED VETERAN STATUS CODE SPECIAL DISABLED VETERAN

Special Disabled Veteran means:

- A veteran who is entitled to compensation (or who, but for the receipt of military retired pay, would be entitled to compensation) under laws administered by the Department of Veteran's Affairs for a disability: a. rated at 30 percent or more, or b. rated at 10 or 20 percent, in the case of a veteran who has been determined under Section 3106 of Title 38, USC, to have a serious employment handicap; or
- A person who was discharged or released from active duty because of a service-connected disability.

DISABLED INDIVIDUAL STATUS CODE INDIVIDUAL WITH A DISABILITY

An individual with a disability is a person who has a physical or mental impairment which substantially limits one or more of such person's major life activities, or who has a record of such impairment.

RECENTLY SEPARATED VETERAN

Any veteran who served on active duty in the U.S. Military, ground, naval or air service one year from the date of release or discharge.
 IE: If your discharge date is 01/01/01, you would be a recently separated veteran until 01/01/02. Separation date: ____/____/____
Month/Day/Year

All questions regarding ethnic, veterans, or disabled identification should be directed to the Workforce Diversity Office.

**MILITARY OPERATIONS SINCE 1937 FOR WHICH A CAMPAIGN OR EXPEDITIONARY MEDAL
HAS BEEN AWARDED, EXCEPT FOR OPERATIONS OCCURRING DURING A DECLARED WAR**

Military Operation	Inclusive Dates	Military Operation	Inclusive Dates
Army Occupation of Austria	May 9, 1945–July 27, 1955	Armed Forces Expeditionary Medal (AFEM) for these operations (cont):	
Army Occupation of Berlin	May 9, 1945–October 2, 1990	Lebanon	July 1, 1958–November 1, 1958 and June 1, 1983–December 1, 1987
Army Occupation of Germany	May 9, 1945–May 5, 1955	Libyan Area: Operation	
Army Occupation of Japan	September 3, 1945–April 27, 1952	El Dorado Canyon	April 12, 1986–April 17, 1986
China Service Medal (Extended)	September 2, 1945–April 1, 1957	Mayaguez Operation	May 15, 1975
Korean Service	June 27, 1950–July 27, 1954	Panama: Operation Just Cause	December 20, 1989–January 31, 1990
Navy Occupation of Trieste	May 8, 1945–October 25, 1954	Persian Gulf: Operation Earnest Will ..	July 24, 1987–August 1, 1990
Navy Occupation of Austria	May 8, 1945–October 25, 1955	Operation Southern Watch ..	December 1, 1995–Present
Navy Units of the Sixth Fleet	May 9, 1945–October 25, 1955	Operation Vigilant Sentinel ..	December 1, 1995–February 1, 1997
SW Asia Service Medal	August 2, 1990–November 30, 1995	Operation Desert Thunder ..	November 11, 1998–December 22, 1998
Vietnam Service Medal (VSM)	July 4, 1965–March 28, 1973	Operation Desert Fox	December 16, 1998–December 22, 1998
Armed Forces Expeditionary Medal (AFEM) for these operations:		Persian Gulf Intercept Operation	December 1, 1995–Present
Berlin	August 14, 1961–June 1, 1963	Quemoy and Matsu Islands	August 23, 1958–June 1, 1963
Bosnia: Operation Joint Endeavor	November 20, 1995–December 20, 1996	Somalia: Operation Restore Hope	December 5, 1992–March 31, 1995
Operation Joint Guard	December 20, 1996–Present	Taiwan Straits	August 23, 1958–January 1, 1959
Operation Joint Forge	June 21, 1998–Present	Thailand	May 16, 1962–August 10, 1962
Cambodia	March 29, 1973–August 15, 1973	Vietnam and Thailand	July 1, 1958–July 3, 1965
Cambodia Evacuation:		Vietnam Evacuation	April 29, 1975–April 30, 1975
Operation Eagle Pull	April 11, 1975–April 13, 1975	Navy Expeditionary Medal and Marine Corps Expeditionary Medal for these operations:	
Congo	July 14, 1960–September 1, 1962 and November 23, 1964–November 27, 1964	Cuba	January 3, 1961–October 23, 1962
Cuba	October 24, 1962–June 1, 1963	Indian Ocean/Iran	November 21, 1979–October 20, 1981
Dominican Republic	April 28, 1965–September 21, 1966	Iran/Yemen/Indian Ocean	December 8, 1978–June 6, 1979
El Salvador	January 1, 1981–February 1, 1992	Lebanon	August 20, 1982–May 31, 1983
Grenada: Operation Urgent Fury	October 23, 1983–November 21, 1983	Liberia: Operation Sharp Edge	August 5, 1990–February 21, 1991
Haiti: Operation Uphold Democracy	September 16, 1994–March 31, 1995	Libyan Area	January 20, 1986–June 27, 1986
Iraq: Operation Northern Watch	January 1, 1997–Present	Panama	April 1, 1980–December 19, 1986 and February 1, 1990–June 13, 1990
Korea	October 1, 1966–June 30, 1974	Persian Gulf	February 1, 1987–July 23, 1987
Laos	April 19, 1961–October 7, 1962	Rwanda: Operation Distant Runner	April 7, 1994–April 18, 1994
		Thailand	May 16, 1962–August 10, 1962

PRIVACY NOTIFICATION STATEMENT

(Revised April 8, 2003)

The State of California Information Practices Act of 1977 requires the Laboratory to provide the following information to individuals who are asked to supply personal information about themselves.

1. The principal purpose for requesting the information on this form is to comply with the following Federal requirements: (i) Title VII of the Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972; (ii) Revised Order No. 4 Affirmative Action Programs, issued pursuant to Executive Order 11246; (iii) the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended; and (iv) Section 503 of the Rehabilitation Act of 1973.
2. The information supplied on this form is used for required aggregated workforce data reporting to the federal government and for the administration of the Laboratory's equal employment opportunity/affirmative action and human resources programs. The information will be given to government agencies responsible for civil rights laws if these agencies request such information, or as otherwise required by law.
3. Furnishing the information requested on this form is voluntary. There is no penalty for not providing this information.
4. Individuals have the right to review their own records in accordance with the Laboratory's personnel policies and collective bargaining agreements. Information on applicable policies and agreements can be obtained from the Human Resources Department and the Workforce Diversity Office.
5. The offices responsible for maintaining the information supplied on this form are the Human Resources Department and the Workforce Diversity Office.